

# Comparisons of Job Characteristics

**Focus Occupation:** Directors, Religious Activities and Education (21-2021)

**Associated Occupation:** Social and Community Service Managers (11-9151)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

**Focus Occupation:** Directors, Religious Activities and Education (21-2021)

**Associated Occupation:** Social and Community Service Managers (11-9151)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	20.5	13.8	<<	Extensive education and/or training may be required
Psychology	6.4	17.1	9.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	16.4	13.3	<	Expanded education and/or training may be required
English Language	11.2	16.4	12.1	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	16.2	8.0	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	13.2	9.8	<<	Extensive education and/or training may be required
Clerical	7.3	12.2	11.1	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.9	5.6	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	8.7	9.7	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation:** Directors, Religious Activities and Education (21-2021)

**Associated Occupation:** Social and Community Service Managers (11-9151)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	15.4	13.4	<	A higher skill level may be required
Time Management	8.9	15.0	11.5	<<	Extensive development of skills in this area may be required

Management of Personnel Resources	6.9	14.8	10.7	<<	Extensive development of skills in this area may be required
Coordination	9.1	14.5	11.8	<	A higher skill level may be required
Monitoring	9.9	14.4	10.0	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	14.2	9.6	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	13.5	9.8	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	12.8	8.2	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	12.8	8.5	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	11.3	8.1	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.8	7.6	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Directors, Religious Activities and Education (21-2021) Associated Occupation: Social and Community Service Managers (11-9151)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.2	13.9	<	Some improvement in abilities may be required
Oral Expression	12.4	16.2	14.5	<	Some improvement in abilities may be required
Speech Clarity	10.2	16.2	13.0	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	14.5	11.8	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	14.2	9.8	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	14.2	10.8	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	14.2	10.7	<<	Extensive improvement in abilities may be required
Written Expression	9.8	13.6	10.4	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	12.2	9.1	<<	Extensive improvement in abilities may be required
Originality	7.6	12.2	8.3	<<	Extensive improvement in abilities may be required
Number Facility	6.3	9.9	7.1	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.6	5.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 55

**Focus Occupation: Directors, Religious Activities and Education (21-2021)**  
**Associated Occupation: Social and Community Service Managers (11-9151)**

Work Activities	Exclusivity of Activity
Analyze financial data	57
Direct and coordinate activities of workers or staff	3
Make presentations	13
Use oral or written communication techniques	1
Use public speaking techniques	13

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Directors, Religious Activities and Education (21-2021)**  
**Associated Occupation: Social and Community Service Managers (11-9151)**

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.